

## Customer Service Policy

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Step Teachers is a member of the Recruitment and Employment Confederation (REC) and adheres to their Code of Professional Practice.

### Policy Statement

At Step Teachers we endeavour to provide you with the best possible service at all times. If you would like to make any comments, suggestions, raise a query or make a complaint about the service you have received, please contact us, our contact details are set out below. We will respond to your query within 3 - 5 **working days**.

This policy will be kept up to date, to reflect changes in the nature and size of the business. To ensure this, the policy and its effectiveness will be reviewed annually.

### Courtesy

All staff will be trained in customer service standards; will exhibit customer friendly service skills; and be knowledgeable, professional and courteous in meeting the needs of our customers.

### Communication

We will return all phone calls and emails received from clients and registered candidates and applications in respect of specific vacancies within agreed timescales. Where we are unable to meet this agreement, we will inform you of this as soon as possible and agree a new deadline.

### Consistency

As part of our commitment to upholding professional standards, we will review our policies annually to ensure that they continue to meet business needs and the Recruitment and Employment Confederation's Code of Professional Practice; and that they are consistently applied to all our customers.

### Complaints

Step Teachers seeks fair, just and prompt solutions, when possible, to any complaints and appeals. All such issues should be directed to the Compliance Manager in the first instance, where they will be acknowledged and directed to the attention of the appropriate person. A complaints process is in place for any disputes; copies are available from our offices.

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### Access to Information

We comply fully with the provisions of the Data Protection Act 2018. Any personal or confidential information held by us about a client or work seeker is fully accessible to that person or body for review or editing by contacting the Data Protection Officer – [gdpr@stepteachers.co.uk](mailto:gdpr@stepteachers.co.uk)

### Reduce Bureaucracy

Wherever possible, without compromising our legal requirements and professional standards we strive to reduce the burden of unnecessary paperwork.

### How to Contact Us

Step Teachers Ltd  
2 Mountview Court  
310 Friern Barnet Lane  
London  
N20 0LD

Tel: 020 8343 5460

Email: [contactus@stepteachers.co.uk](mailto:contactus@stepteachers.co.uk)

**Policy Reviewed 09/2023**